

NDHS Board of Directors Meeting
203 South Clyde Avenue, Kissimmee, FL 34741

Description	Those present were Chairperson Karen Butler-Miller; Dr. Jackie Grimm Founding Board Member; Dr. Tina Cafiero Founding Board Member; Board Members Michael Magruder, Lynn Sparrock, Tommy Tate, Jonathan Herrell, and Carmen Torres; Ryan Adams faculty representative. Mr. Larry Shamsid-Deen Founding Board member was not present.		
Date	05/27/2008	Location	203 S. Clyde Avenue
Time	Item	Minutes	
7:37AM	CALL TO ORDER	Chairman Karen Butler-Miller called meeting to order.	
	OPEN FOR COMMENT	<p>Dr. Grimm & Dr. Cafiero introduced Jonathan Herrell to Board members.</p> <p>Dr. Cafiero informed Board of new Scholarship, the Lee Wheeler Book Scholarship established in memory to Lee Wheeler deceased Board member. NDHS received \$5,500.00 donations, enough to award \$500 Book Scholarship to a graduating senior for the next 10 years.</p>	
	SACS ACCREDITATION UPDATE	Dr. Cafiero informed Board that SACS accreditation was granted for the next 5 years. SACS accreditation committee determined recommendations and accommodations. This will be available when official report is sent.	
	2008-2009 BUDGET DRAFT REVIEW	<p>Mrs. Butler-Miller talked about budget cuts in all agencies in all areas.</p> <p>Dr. Cafiero explained about the student projections for next year and how the calculations were made.</p> <p>Dr. Grimm presented two budget proposals, one with a projection of 306 students, the other with a 310 student projection. Dr. Grimm suggested eliminating the janitorial position and contracting cleaning services to save money. Based on SACS committee recommendation, Board should consider adding a 'Social Services' position which would replace Mr. Shamsid-Deen's position after his retirement on June 30, 2008.</p> <p>Board tabled discussion until Summer Workshop to be held July 12, 2008 at 8:30AM.</p>	
	EEOC COMPLAINT	Mrs. Butler-Miller gave the Board an update on the EEOC complaint brought to the Board by Mr. Shamsid-Deen.	
	FCAT COMPLAINT INVESTIGATION UPDATE	Mrs. Butler-Miller gave complaint update on investigation Mr. Shamsid-Deen brought against the	

		<p>Directors of NDHS. Mrs. Butler-Miller updated Board on background of complaint. The investigation revealed that no improprieties had been committed. She indicated the official report will be presented at the Summer Board workshop in July.</p> <p>Mrs. Butler-Miller opened discussion in reference to Mr. Shamsid-Deen. The Board discussed allowing Mr. Shamsid-Deen to leave school and pay him through his retirement date of June 30, 2008.</p>
	EMPLOYEE FALSIFICATION OF EMPLOYMENT RECORDS	<p>Mrs. Butler-Miller informed the Board that there was an on-going investigation being conducted by Directors of NDHS in reference to falsification of Employment Reference Forms.</p> <p>Dr. Grimm indicated that an update will be presented at Board Retreat.</p>
	NDHS BOARD RETREAT	<p>Mrs. Butler-Miller discussed with Board the agenda for the Summer workshop. Date of retreat will be determined as soon as possible.</p>
9:30AM	ADJOURNMENT	<p>Ms. Sparrock motioned that meeting be adjourned. Mrs. Torres seconded motion.</p>