



**NDHS BOARD OF DIRECTORS MEETING
Minutes – June 30, 2010**

Members Present:

Michael Magruder
Christina Cafiero
Ryan H. Adams
Jacqueline Grimm
Karen Butler-Miller – Telephonically
Michelle Saia
Carmen Torres
Loomes Wheeler

The meeting opened at 7:40 a.m. at the office of attorney Michael Magruder, located at 203 S. Clyde Avenue, Kissimmee, Florida. Michael Magruder facilitated the board meeting in the absence of Mrs. Crutchfield. He welcomed all present, introductions were made including Georgette George, candidate for nomination for the NDHS Board and John Norris with Haskell.

Public Comemnts – No comments from general public.

Approval of Minutes – Motion was made to approve the minutes by Karen and seconded and approved.

Employee Actions – Dr. Cafiero indicated that Val Margarit resigned to move to Broward County. Paul Surko resigned the last day of school. We have been conducting interviews and hired Jodi Joostberns with 17 years of experience and Todd Nusbaum. Both have completed paperwork and fingerprinting and drug tests. Also, Ryan Adams spoke and indicated that he was resigning in order to take the position of Athletic Director for Osceola County School District. Board did not have discussion. Mothion was made to accept resignations by Carmen Torres and seconded. Motion was accepted and new hires approved.

New Board Membership – Georgette George submitted her Application for Appointment to the Board of Directors. Michele Saia introduced Georgette and discussed why she wanted to be a part of NDHS. Georgette is currently the Director of National Sales for the Radisson World Gate Hotel for the last seven years. She indicated that she has always been involved in education. Motion was made by Michelle Saia, motioned was seconded and approved.

2010-2011 School Budget Approval – Dr. Grimm reviewed the budget with the Board. Budget is \$100.00 short of last year's FTE allotment. The District can now only take 5% of the first 250 students versus 5% of the entire student body. The registration is going

very well. Dr. Grimm indicated that NDHS will probably be at 345-350 students. The budget is for 341 students.

Everything is the same as far as what we include in the budget. We have to replace 15 computers @\$700 each. More money was included in the Textbook, materials, and supplies because we have increased the number of AP course offerings. Teacher and administrator salary line includes a step increase.

Dr. Grimm and Dr. Cafiero are asking that they receive an extra \$3,000 for their doctorate as indicated on the salary chart. Karen indicated that each year the Board has tried very hard to increase administrator salaries commensurate to the teachers' salaries. She indicated that she would be in favor to allow the increase if the budget ever allows it. Mike indicated that there does not need to be a vote now but if the budget allows, it can be re-addressed.

We hired our janitor as a full time position. Last year the position was part time.

Carmen Torres made a motion to accept the budget as is. Motion was carried and approved.

Board Thank you to Radisson – Dr. Grimm asked if we could send the Radisson a formal thank you plaque to the Radisson for all the commitment and contributions that they have made for NDHS. The Radisson has sponsored the Works Academy for years. They hosted the graduation ceremony for us. Mike asked Ryan Adams to help with the purchase of the plaque. Georgette indicated that she would have some graduation pictures to give us that could be used on the plaque. The Board gave permission for NDHS to send thank you.

OPEN ISSUES:

- **FCAT Update** – Dr. Cafiero indicated that NDHS did very well in most areas. NDHS scored higher than most of District. Same as or higher than State average. Results are attached. Five percent of our 10th graders scored a 5 or higher. We know that we need to work with our 9th grade reading. Dr. Cafiero indicated that the entire assessment process is being re-vamped with end of course exams beginning with Algebra.
- **Renovations** – Dr. Grimm stated that after 13 years it is time to begin the process of renovating the building #1 and to replace our two portables with four classrooms. We would like to have a permanent building to replace the two portables and three classrooms in building one.

Dr. Grimm indicated that Chase Bank is very eager to work with NDHS on a construction loan. We still owe less than \$500,000 on the current loan. This will be paid off in the next two years. Chase agreed that they would roll balance of current loan into the new loan. Dr. Cafiero and Dr. Grimm felt that Haskell would be a good company to work with since we had worked with him in the past for the construction of our second building.

John Norris was introduced and gave background on the Haskell Construction, an employee-owned company. They have a division in the company that focuses exclusively on education. They are a Design-Built company. This means that the architects as well as the construction are integrated into one company, making it much more streamlined and efficient. John Norris presented a preliminary design-build service proposal for proposed additions and renovations to NDHS. John explained the phases one, two, and three. John talked about some of the ideas about different floor plans. Phase one takes about one month. Each phase takes about a month.

John stated with the approval of Phase One A we are committed to only that phase and are only responsible for paying that part of phase.

Dr. Grimm indicated that calls have already been made to the District in reference to the permitting. The District indicated that they would do the permitting. Mike asked how were doing financially. Dr. Grimm indicated that our money is split between three banks with a total of about \$899,000. But we do not want to have to use all/any of that money. The money in the bank allows us get a line of credit.

Motion was made to allow NDHS to continue negotiating with Haskell and to enter into a contract with Phase One A and to withhold any further action until further discussion. Motion carried.

Good for the Order:

Next Board meeting: NOT SET

(Ryan Adams excused himself at 8:40am. Carmen left at 8:50am.)

Mike made a motion to adjourn and Karen seconded it. The meeting was adjourned at 9:15 a.m.

Action Items:

Who	Does What	By When	Status
Georgette George	Will send graduation pictures to NDHS for thank you plaque for Radisson	ASAP	
Ryan Adams	Will give us information on plaque to be used as thank you for Radisson	ASAP	
Jackie & Tina	Continue meeting with the banks to determine loan feasibility.	ASAP	